

Team 2655 - The Flying Platypi

Team Guidelines



Includes

Membership Application
Code of Conduct
Release and Waiver of Liability
Medical Release Form
Activity Permission Form

Team 2655 Team Guidelines

Our team is like any other competitive high school extracurricular activity – it requires commitment, time, and energy. Engineers, programmers, parent mentors, and parent volunteers dedicate many hours of their time to making this program a success. *We expect nothing less from you.* The rewards of participating on a FIRST Robotics team include: the opportunity to gain valuable knowledge by working alongside industry professionals, the chance to build your own robot, the chance to learn business skills like management, marketing and fundraising, opportunities for higher education scholarships, travel to out-of-town competitions during the year, build confidence in yourself and your abilities, and the possibility of winning a District, Regional or International Championship.

For more information about FIRST and FRC, go to <http://www.firstinspires.org> and click on FRC.

Organization Chart

Team 2655 is a 501(c) (3) organization governed by a Board of Directors. Currently the Board is comprised of Randall Matthews, Mike Wenig, Rick Reaves, Laura Oxner, and Todd Oxner. While the Board provides oversight and general responsibility for the team, the day-to-day responsibility of running the team falls to our three Coaches: Juan Chong, Randall Matthews, and Mike Wenig. All three coaches share in the leadership responsibilities of the team. The Coaches are assisted in this by a number of mentors; pictures of all mentors and coaches are located on the team website.

Meetings and Activities

Meetings

Team 2655 meets year-round. Meetings are held at various locations around the Triad and will be announced via email and/or Slack, which we expect all students to use. It is expected that potential new members attend events, meetings, and activities from May through September. This allows students, parents, and the team to get to know each other better and ascertain if this is a good fit. A student will be deemed a probationary member of the team until full admission to the team, which will be made by October 31, subject to Coach's approval.

Off-Season Activities

During the "Off-Season," defined as May through FRC Kick Off in January, Team 2655 will:

- Hold organizational and informational meetings.
- Hold fundraisers, robot demonstrations, and training sessions.
- Promote science, engineering, and technology through various outreach events in our community.
- Hold workshops where mentors and veteran team members train students in areas such as machining, programming, CAD design, leadership, business skills and team building.
- Work on various award submittals. Dates and times are announced via Slack.
- Elect students for leadership positions as needed.
- New student leadership: Work with Mentors to help organize and plan the remainder of the off-season activities and start planning for the build season.

Build and Competition Season Activities

The Build Season begins with the FRC Kick Off in the first week of January and ends at the conclusion of Championships.

- The teams are informed of the competition objectives by FIRST HQ
- Teams have 6 weeks to complete their robot design, construction, programming, and testing. As the competition season progresses the team will evaluate the design, make modifications, improvements, and invariably repairs. In the past these modifications have been substantial and require a substantial amount of time commitment as well.
- Team members also meet to continue working on various award submittals

- The frequency of meetings during this period will increase as needed to complete the jobs on time. Meeting dates and times will be scheduled by the coaches and various team leaders and will be announced via email or through the team online Slack group. There is a very large time commitment during the initial six weeks of the build season. While we always hope that this will taper off during remainder of the competition season history has shown that there is still a lot of work to do. Prospective parents and students should be aware of this and consider potential difficulties balancing home life and the team. The team is composed of parents and students alike and we are sensitive to the importance of family, work, school, and church. Yet presentations and the robot cannot be built and used successfully in competition if team members are not capable of making the necessary time commitments.

Competition Season Activities

The Competition Season begins immediately after build season and usually within days of bagging the robot. It extends through World Championships.

- Team 2655 must travel to compete in most robotics tournaments. The team anticipates participating in an out-of-state event at the beginning of the season and then travel to two or three events in-state followed by the State Championships if the team qualifies. World Championships are in April. The team strives to make the cost of this travel as affordable as possible, however there is a cost associated with it, which will be the student's responsibility. If necessary, discuss with a coach, the availability of a limited number of need-based scholarships.
- Robot development continues throughout this period, typically with the use of a duplicate robot. Meetings will be announced on Slack, which is the official means of communication for Team 2655. All parents and students should be on Slack and review it regularly. We will attempt to keep parents apprised of all critical information by email as well.
- District tournaments typically take place over a long weekend. Travel to a district tournament will begin late Thursday or Friday depending upon location and schedule.

Participation in Team 2655's travel to tournaments will be determined by each member's attendance, participation in team events/meetings, and adherence to the Membership Requirements and Responsibilities. Coaches and the Board have final say in whether a student will be permitted to travel with the team and/or attend any event while representing the team.

Membership Guidelines

Membership Application Process

Team membership is contingent upon acceptance by Coach's review and approval. Membership does not require a technical background. There are many areas of the team including business planning, outreach, marketing, fundraising, manufacturing, computer-aided design, electrical wiring, programming, and social media support. The team will decide on a maximum target membership based on the number of mentors, resources available and parental involvement.

To become an active member, the prospective student must do the following:

1. Complete the membership application process outlined in the Membership Guidelines within this document (Membership Application, Code of Conduct, Activity Permission Form, Medical Release Form, Release and Waiver of Liability).
2. Substantially participate in the summer/fall team activities, training, outreach and demos, etc., allowing for a "get to know each other" period.
3. Support the team with donations which cover the costs of the robot and/or team activities.

Membership Requirements and Responsibilities

As a member of Team 2655, you must commit to the following:

1. Submit all required forms in the Membership Application Packet.
2. Register a parent/guardian and yourself on the FIRST website when requested.
3. Adhere to the Code of Conduct at all times.
4. Attend general meetings and those applicable to your department.
5. Willingly pursue and work diligently on your assigned task(s).
6. Maintain your school studies - mentors will periodically follow up with you and your parents on the progress of your studies.
7. Pay team dues and fees.
8. Respond to Slack messages, emails and calendar invites in a timely manner.
9. Fulfill the definition of Gracious Professionalism at EVERY team meeting and team event.
10. Substantially participate in team training, off-season, outreach, build season, and competition. Note that in the first six weeks of build season this is a weekly commitment with the potential long hours.
11. Participate in team safety training.

Coach and Mentor Guidelines

Coaches and mentors are a very valuable asset to any FRC team and it is our goal to recruit, train, and maintain mentors for each of the areas that make up our team. It is important for each of our new mentors to understand their roles and responsibilities as FIRST mentors as well as understand the guidelines and objectives for Team 2655.

What defines an FRC Coach or mentor?

A Coach or mentor:

- Is a teacher, instructor, and role model for students focused on STEM.
- Treats all others with respect, encourages and inspires students to reach their highest potential.
- Remembers that the students are always our primary concern.
- Provides direction and an opportunity for the students to learn directly through experience.
- Is needed for both technical and non-technical disciplines.
- Mixes praise with constructive criticism to give encouragement and positive reinforcement.
- Helps facilitate a solution when called upon for conflict resolution.
- Encourages students to take charge when appropriate.
- Emphasizes safety in design, training, work areas, events and robot operations.
- Encourages students to be engaged.
- Challenges students to solve problems in a timely manner.
- Understand at all times that the team is comprised of teenagers in the midst of their developmental years and adapt expectations accordingly.
- Remembers the virtues of patience and tolerance when working with parents, students and other mentors.

Keeping in mind that the team is comprised of teenagers, a Coach or mentor does not:

- Humiliate, force, judge, or ridicule.
- Act with sarcasm, condescension, or other verbal or non-verbal slights.
- Complete the task or fulfill the responsibility disregarding student input or effort.
- Force his/her solutions or ideas independent of student input.
- Use excessively abstract technical phrasing and terms with intent to confuse, etc.
- Engage in sexual activity with a student or conduct themselves in a way which could reasonably be construed as sexually inappropriate, including discussions of students' sexual orientation or activities.
- Enter the hotel room of a student of the opposite gender unless it is a group activity of which the Coaches are aware.
- A mentor should not engage in a romantic, physical, or sexual relationship with any student or minor associated with a FRC or FTC or FLL team.
- At no point will a mentor perform a spot check for any reason whatsoever of the room of a student of a different gender.
- Mentors will direct potential disciplinary matters to a Coach and/or the Board for resolution.

- Mentors will refrain from speaking for the team, deferring instead to the leadership structure established by the Board of Directors. Unless directed otherwise, the Coaches are the spokespeople for the team.
- At no point will a mentor encourage a student to file a grievance with FIRST or NC FIRST. The aggrieved student should initially be directed to the Coaches and/or Board for discussion and potential filing of the grievance as appropriate.

A coach or mentor may not have intended to be sarcastic, insulting, demeaning, sexually inappropriate, or the like, however, care should be taken to avoid being perceived as such. We understand that the above are the ideal characteristics and no coach or mentor is perfect. A coach or mentor should still strive to maintain these guidelines while serving with the team. Serving as a coach or mentor is an enriching experience resulting in personal growth and knowledge. It goes without saying that coaches and mentors, as adults, will be held to a higher standard than teen-age students lacking the same level of maturity.

Coaches and mentors must be aware that FIRST has additional guidelines which must be adhered to:

- No Coach or mentor should be the only adult present with a minor team member unless they are the parent of the team member.
- No coach or mentor shall deliberately shame, humiliate, intimidate or threaten a team member.
- Coaches and mentors shall avoid personal exchanges such as phone calls, emails, texting, or social networking with a team member outside of the context of team activities, educational matters, or career concerns.
- Coaches and mentors shall not spend personal time with a team member outside of official team activities unless the Coach or mentor is a friend of the team member's family or has parental permission.
- Coaches and mentors shall provide the BODs and/or parents, of a team member in question, copies of student communications if requested. It is strongly suggested that DM's from a Coach or mentor be copied to the parent.
- Coaches should conduct a Team Safety Meeting prior to the start of build season and/or as needed. The safety meeting should cover:
 - Fundamental safety requirements outlined by the team safety manual or FIRST.
 - Discussion of the Code of Conduct.
 - How & to whom to report safety concerns whether at an event, demo, or build space.

Mentor Application Process

Any adult or college student with the desire to mentor high school students is welcome to seek a mentor position with our team. In order to provide the best possible mentor/student relationships, the following is required of a Team 2655 Mentor:

- Participate in an initial interview with the current team coaches and Board. The candidate will obtain information about FIRST as well as the history and expectations of Team 2655. This will help us to understand each candidate's background, experience, and motivation to mentor students on the team.
- Read and agree to the Team 2655 Mentor Guidelines included in this document.
- Spend a trial period (as determined by the board) with the team and at least one coach. The length of the trial period will depend on the level of upcoming activity in the specific area where the candidate is mentoring. This will give the candidate as well as our coaches, mentors, and board members sufficient time to determine if this position is a good fit for both the candidate and the team.
- Agree to and pass a background check per FIRST Youth Protection Program (YPP) requirements. This will require volunteering at least one FIRST activity.
- Complete the FIRST training in "Schoology" program on an annual basis.
- Participate in a follow-up interview with a coach and board member before final approval is granted. Following approval, the new mentor is required to register on the FIRST Robotics website as a mentor for Team 2655.
- Execute a Team 2655 Code of Conduct form.

Parent Guidelines

Parent Information

Membership on the Flying Platypi is a wonderful opportunity for your student. This activity offers high school students 9th through 12th grade opportunities to work with engineers, programmers, and business professionals to receive “hands-on” experience in engineering problem solving, programming, public relations, marketing, public speaking, and running a business. It will open doors to new ways of thinking, opportunities for advancement, and a better understanding of their future. Membership requires a significant level of maturity, curiosity, independence, and resolve. It is not the best fit for every high-school student.

Every student has different interests. As with other activities (sports, clubs, etc.), students must continually show a desire to be an involved member of the team. We ask that parents and students discuss and carefully consider the student's commitment to the team to ensure that our limited mentor resources are utilized wisely. It is particularly imperative that the student has a passion for the team independent of that of the parents. Passive participation in the team will benefit neither the student nor the team.

Membership on a FIRST Robotics Competition team demands a serious commitment from your student. If you have further questions after reading the information in this packet, you are encouraged to ask a veteran team member, coach, board member, or mentor.

Parent Responsibilities

- Sign and submit all forms that require parent/guardian signature, including FIRST online consent forms, once invited by coaches.
- Pay team dues and travel fees by the posted deadlines.
- Make arrangements to get your student to scheduled meetings on time.
- Stay informed via team communications such as Slack, email, calendar invites, etc. and respond to requests in a timely manner.
- Attend parent meetings.
- Volunteer to chaperone and help with team events when possible.
- Seek sponsorship and grant funding as you have the opportunity – either through companies that you work with or those where you have contacts. Please notify a coach or the BOD of possible opportunities.
- Academics are a priority: Please notify coaches if your student is falling behind in his/her academics.
- Update medical information for your student if changes arise during the year related to allergies and/or other. Please note that the students may be using equipment that could be dangerous if not used properly, therefore any medical conditions should be disclosed. Any disclosure will be kept in strict confidence.
- Provide snacks and drinks, and possibly a team meal as requests are made.
- Assist with regular team meetings and provide supervisory support if the need arises.

Team Funding

Team 2655 is a 501(c) (3) non-profit organization. We are a community based team that is entirely funded by team fundraisers, charitable donations, corporate sponsorships, and grants.

The team undertakes to fund the robot and travel to district and state competitions. This is funded by the donations from sponsors and parents alike. Without such we are not able to succeed as a team. The costs of travel to other events such as off-season competitions and Championships are the responsibility of the team members and their families. The team strives to keep these costs at a minimum.

All students, parents, mentors, and board members are encouraged to seek funding opportunities throughout the year. It is important for the team to track and maintain records of grants and sponsorship submittals to avoid duplicating requests as well as ensure that we have the ability to follow through with requirements specified as a condition of the funding. We encourage you to explore every opportunity for a grant or donation to the team. Please forward that information to the Coaches or Board members for appropriate follow through.

Appendix A

Forms required for membership:

- a. Membership Application
- b. Code of Conduct
- c. Activity Permission Form
- d. Medical Release Form
- e. Release and Waiver of Liability

Team 2655 Membership Application

Student's Name: _____

School: _____ Year of Graduation: _____

Student's Mobile Phone #: _____ Home Phone #: _____

Student's Email Address: _____

Student's Home Address: _____

Parent/Guardian Name (1): _____

Parent/Guardian Email (1): _____

Parent/Guardian Mobile Phone # (1): _____

Parent/Guardian Name (2): _____

Parent/Guardian Email (2): _____

Parent/Guardian Mobile Phone # (2): _____

Were you a member of a FLL team? Which one(s)? _____

Clubs or Organizations you were or are currently involved with: _____

Any leadership positions held: _____

Rate the departments you're most interested in (1 = most, 4 = least):

_____ Mechanical / Design- builds physical robot based on CAD design

_____ Electrical / Programming - writes the code that makes the robot perform and wires the robot

_____ Scouting –collects information on other robots and how well they perform, as well as how well certain strategies work.

_____ Sponsor Development – Assists coaches and/or mentors with Thank You letters and sponsor visits.

_____ Community Outreach - writes and presents presentations to judges. Actually performs outreach in the community. This includes mentoring younger children, doing demonstrations with the robot to adults, speaking to business groups, and similar activities.

Are you interested in anything not listed above?

T-Shirt Size (Adult): Small ___ Medium ___ Large ___ 1X ___ 2X ___ 3X ___

Why do you want to join Team 2655?

Why do you believe you are a good match for Team 2655?

How will you contribute to this team?

How do you intend to balance personal obligations and the team school?

What do you expect to gain from this experience?

Do you have any additional comments that we should know that were not included on this application?

Student Commitment:

I have read the Team 2655 Guidelines, including the Membership Responsibilities and Requirements, and commit myself to meeting those items for the success of the team.

Signature of Student: _____ Date: _____

Parent/Guardian Commitment:

I have read the Team 2655 Guidelines, particularly those regarding student’s motivation and participation, including the Parent Responsibilities, and commit myself to meeting those items for the success of the team.

Signature of Parent/Guardian: _____ Date: _____

Team Membership Approval

Coach’s Approval: _____ Date: _____

Coach’s Approval: _____ Date: _____

Coach’s Approval: _____ Date: _____

Team 2655 Code of Conduct

Name of Student, Coach, Mentor, or Board Member:

In order to perform as a team we have to act like a team. To be able to do this, the team has a few guidelines and/or rules:

1. The use of profanity or obscenity – spoken or written – will not be tolerated from Board members, coaches, mentors, or students. The team requests that parents moderate their language while interacting with the team.
2. Winning is one of our goals, but we must maintain modesty in victory. Losing is part of the game, and we must be gracious in defeat.
3. Showing good sportsmanship, “Gracious Professionalism” is important at all times.
4. Do not fight or display excessive anger or frustration. Exercise self-control.
5. Develop and have respect for your team, teammates, team officers, coaches, mentors, and most importantly, yourselves.
6. Encourage and support teammates at all times. Never criticize a teammate or blame someone for a bad play or a loss.
7. Treat officials with respect. If something disputable happens on the field, use the correct method for complaining; during the competition use the question box.
8. Remember, you are representing Team 2655, the local community, the team’s sponsors, and coaches when involved in any FIRST related activity.
9. Be responsible and take care of all equipment. Team 2655 members (students, parents, and/or mentors) will have to pay for any items that are lost or damaged.
10. Keep the shop, practice field, conference rooms, and pit area in proper order at all times.
11. Wear appropriate clothing. Clothing free from language or graphics that are discriminatory, profane, religious or political in nature; depict violence, illegal substances, or alcohol. Any clothing seen as inappropriate by the coaches will be communicated to parents.
12. Team attire must be worn at all public team events (demos, competitions, fundraisers, etc.)

13. Appropriate closed toe footwear must be worn to all team meetings and robot activities and in the robot working environment at all times. Loose clothing, cables, headphones, etc. will not be allowed when in the build space or around any machinery.
14. Cell phones (beyond necessary use), game devices, headphones, installing games on team laptops, etc. are not allowed to be used during meetings, competitions, and demo events.
15. Public displays of affection are not acceptable during the course of team meetings and events.

***NOTE*:** When traveling and staying in hotels male students will not enter a female student's room and vice versa. The only exception to this are if a Coach has authorized a meeting and a different meeting place could not be obtained. A Coach or mentor will be present for the duration of this. At no time will an adult enter the room of a student of the opposite gender except for team meetings.

We understand that the above describe ideal characteristics and conduct and no student is perfect. A student should still strive to maintain these guidelines while participating in the team. Being a member of the team is an enriching experience resulting in personal growth and knowledge.

Per decision of the board of directors, a team member may be suspended temporarily from the team, dismissed from any event, and/or possibly terminated from the team for:

- Swearing and/or aggressive behavior toward a coach, mentor, official or other teammates.
- Possession and/or consumption of alcohol, tobacco products (vaping), or illegal drugs during team meetings or at team events.
- Being under the influence of alcohol or illegal drugs during team meetings or at team events.
- Acts of vandalism causing damage to team property or property located at event; including hotels or other teams. Student and/or parent(s) will be responsible for any incurred costs.
- Any sexual activity involving a student(s) during team meetings or team events.

Team members are subject to disciplinary action for misconduct or disobedience occurring on any team property (such as TE, ADI, etc.), team trips, or other sponsored activities in connection with team transportation or at any place where the misconduct or disobedience has a reasonable relationship to the team, FIRST, and/or sponsors.

Commitment of Participant:

As a member of the Board, Coach, Mentor, Parent or Student I have read and agreed upon the Code of Conduct for Team 2655. I understand the goals and expectations of each participant of the team, and we will accept responsibility for our actions.

Signature: _____ Date: _____

Team 2655 Annual Activity Permission Form

Student Name: _____ Birth Date: _____

The above named student is my minor child/legal ward and I grant authorization for him/her to participate in the activities of The Flying Platypi, FIRST Team 2655, Inc. and will hold the adult mentors and parent volunteers of that team harmless and not liable for any injuries, damages, or expenses which may result from that child's participation so long as those mentors act in good faith to be guided by my authorizations as set out below. Please check all that apply.

Transportation Related Authorizations

I grant authorization for my child to: (check items below to which you agree)

- Ride with an adult parent, coach or mentor of the team to local activities (robot demo, etc.).
- Ride with an adult parent, coach, or mentor to out-of-town events.
- Ride to out-of-state events on commercial transportation (bus, etc.).
- Student to drive to local event, camp or demo. Parent must inform a coach by text or slack if they approve their child to drive themselves to a local event, camp or demo. (As a rule, the coaches prefer the students to meet and ride together, this way we arrive together.) (Also, if a parent wants their child to ride with another student they must inform a coach and the other parent.)

Does your child have a drivers' license?

When did they receive this license?

Is your child's license restricted (i.e. do they have their 9's)?

Understand that it is not the role of the mentors and/or coaches to recall which students must leave early from meetings due to a restricted license.

Use of Equipment Authorizations

I grant authorization for my child to use the following equipment under adult supervision and with proper safety equipment: (check items below to which you agree)

- Hand Tools – hammer, wrenches, screwdrivers, files, etc.
- Power Hand Tools – drill, jig saw, circular saw, etc.
- Tabletop Power Tools – chop saw, band saw, drill press, etc.
- Machine Tools – mill, CNC, lathe, etc.

Autonomy at Events Authorizations

I grant authorization for my child to engage in the following activities with permission from team coaches or mentors: (check items below to which you agree)

- Walk or travel with other team members to nearby store or restaurant.
- Walk or travel without supervision to event site or return to hotel unsupervised.
- Be allowed to stay in hotel room with other (same gender) students without supervision.

Photo Authorization

I grant authorization for photographs and videos to be taken of the above named child. I consent and authorize the pictures to be used in publicity, media, or other materials as deemed appropriate by FIRST Team 2655, Inc.

Team 2655 and the mentors cannot be held liable for any action taken by your child against the permission of the mentors. If your child fails to ask permission for activities or violates rules set out by the mentors, the parent/guardian will be notified and the child may be returned home at the parent/guardian's expense.

I understand and agree to the conditions set forth in this document and authorize those activities that I have marked above.

Signature of Parent 1/Guardian: _____ Date: _____

Signature of Parent 2/Guardian: _____ Date: _____

Team 2655 Medical Release Form

Student's Full Name: _____ Date: _____

Birthdate: _____ Current Age: _____ Grade Level: _____

Father's Name: _____

Mother's Name: _____

Legal Guardian: _____

Address: _____ City: _____ Zip: _____

Mother Phone #: _____ Father Phone #: _____

Alternate Emergency Contact: _____ Phone: _____

Family Physician: _____ Phone: _____

Family Insurance Provider: _____ Number: _____

Does your child have allergies? Please list them below. Please note that while the team will take normal precautions to protect your child from allergens it may be necessary for you to send modified meals with your child to out of town events.

Is your child currently under any medical treatment or taking any medications?

Does your child have any mental or physical conditions which may affect or limit their ability work in a high-pressured environment, execute tasks unsupervised, interact routinely with other students and adults, and/or speak publically?

Date of Last Tetanus Shot? _____

Medical Release:

I, the parent (or legal guardian) of _____ give my permission to the Coaches of Team 2655 to act as guardian in the event of an accident involving my child if I cannot be contacted. Also, in the event of emergency, he/she has my permission to consent to any medications or treatments deemed necessary by the attending physician for the proper treatment and well-being of my child.

Signature of Parent or Guardian

Date

Team 2655 Release and Waiver of Liability and Indemnity Agreement

Please initial next to each paragraph after you have read it, to show that you have read it and agree. As used below, "TE Connectivity Ltd." shall mean its officers, directors, employees, agents and assigns, or any third party designated and approved by TE CONNECTIVITY LTD. at any time. As used below, "FIRST" shall mean United States Foundation For Inspiration and Recognition of Science and Technology, and its officers, directors, employees, agents and assigns or any third party designated and approved by FIRST at any time, including, without limitation, print, publication, television, broadcast, video, development and any and all other forms of electronic media (including various forms of online media). As used herein, "Team 2655" shall mean FIRST Team 2655, Inc., and its officers, directors, mentors, employees, agents and assigns or any third party designated and approved by Team 2655 at any time. As used below, "Participant" shall mean any individual, student, mentor, teacher or volunteer involved in any of Team 2655's build season, competitions, outreach projects, or any other activity of TEAM 2655.

I, _____ (name), of _____ (address),
_____ (city), _____ County, _____ (state), acknowledge that I
have voluntarily applied to participate in Team 2655 as a Participant. As lawful consideration for
being permitted to participate in the activities scheduled and associated with the Team 2655,
Participant hereby agree to the following:

1. I hereby grant to FIRST and to Team 2655 the right to photograph, videotape and/or webcast me during my participation in an Event. I further grant to FIRST and to Team 2655, forever and throughout the world, the right to use these media forms of my likeness, voice and sounds during my participation, and to reuse or license the right to reuse such media evidencing my participation, and my name, likeness and biography, as FIRST or Team 2655 may desire, in all media and in all forms and for all purposes, including without limitation, advertising and other promotions for FIRST or Team 2655, without further compensation to me or any limitation whatsoever. In granting this license, I understand that FIRST or Team 2655 is not under any obligation to exercise any of their rights, licenses and privileges herein granted. Each such media form shall be a work for hire and FIRST or Team 2655 shall be deemed the owner of any copyright and/or trademark rights therein (and all applications, registrations and renewals resulting therefrom). If, however, the work is deemed not to be a work made for hire by a court of competent jurisdiction, then this Agreement shall constitute an irrevocable assignment of the worldwide copyright in the work to FIRST or Team 2655.
2. I am fully cognizant of the risks in participating in the Event and acknowledge that I and/or my family, including minor children, are fully capable of participating in the Event. I willingly assume full responsibility for the risk of bodily injury (including, without limitation, death) and property damage, inherent in such participation.

3. I agree that any bodily injury; death or loss of personal property and expenses as a result of my negligence or the negligence of my family participating in any scheduled or unscheduled activities are my responsibility. To the fullest extent permitted by applicable laws, I HEREBY RELEASE, WAIVE, DISCHARGE AND COVENANT NOT TO SUE TE CONNECTIVITY LTD., TEAM 2655, AND FIRST FROM ALL LIABILITY TO ME, MY PERSONAL REPRESENTATIVES, ASSIGNS, HEIRS AND NEXT OF KIN FOR ANY LOSS OR DAMAGE WHILE I AM PARTICIPATING IN ANY TEAM 2655 ACTIVITY. I EXPRESSLY WAIVE ANY CLAIMS OR CAUSES OF ACTION WHICH I MAY NOW OR HEREAFTER HAVE AGAINST TE CONNECTIVITY LTD., TEAM 2655, AND FIRST ARISING OUT OF MY PARTICIPATION IN ANY TEAM 2655 ACTIVITY, AND I WILL INDEMNIFY AND HOLD HARMLESS TE CONNECTIVITY LTD., TEAM 2655, AND FIRST AGAINST ANY AND ALL CLAIMS RESULTING FROM SUCH PARTICIPATION.

4. To the fullest extent permitted by applicable laws, I assume full responsibility for the risk of bodily injury, death or property damage DUE TO THE NEGLIGENCE OF TE CONNECTIVITY LTD., TEAM 2655, AND/OR FIRST AND I HEREBY RELEASE, WAIVE, DISCHARGE AND COVENANT NOT TO SUE TE CONNECTIVITY LTD., TEAM 2655, AND FIRST FROM ALL LIABILITY TO ME, MY PERSONAL REPRESENTATIVES, ASSIGNS, HEIRS AND NEXT OF KIN FOR ANY LOSS OR DAMAGE WHILE I AM PARTICIPATING IN ANY TEAM 2655 ACTIVITY WHETHER CAUSED BY THE NEGLIGENCE OF TE CONNECTIVITY LTD. AND/OR TEAM 2655 AND/OR FIRST OR OTHERWISE. I EXPRESSLY WAIVE ANY CLAIMS OR CAUSES OF ACTION WHICH I MAY NOW OR HEREAFTER HAVE AGAINST TE CONNECTIVITY LTD. AND/OR TEAM 2655 AND/OR FIRST ARISING OUT OF BLUE RIDGE TOOL, INC. AND/OR TEAM 2655 AND/OR FIRST'S OWN NEGLIGENCE OR OTHERWISE, AND I WILL INDEMNIFY AND HOLD HARMLESS TE CONNECTIVITY LTD., TEAM 2655, AND FIRST AGAINST ANY AND ALL POTENTIAL CLAIMS.

5. I give permission for a licensed medical authority (EMT, RN, LPN) to administer first aid or a doctor of medicine selected by TEAM 2655, FIRST or other Event personnel to hospitalize, secure proper treatment for, and to order medicine, injections, anesthesia, surgery, or x-rays for me and/or my family, including minor children, following a medical emergency. I also give permission for Event personnel to provide transport to a medical facility for the purpose of obtaining medical care following an injury or medical emergency. I will not hold responsible TEAM 2655 or FIRST or TE CONNECTIVITY LTD. for any injury or repercussions from medical attention.

6. I agree that this Release is intended to be as broad and inclusive as permitted by the laws of the State of North Carolina, and that if any such portion of this Release is held invalid, it is agreed that the balance shall, notwithstanding, continue in full legal force and effect.

7. This Release shall be binding upon my heirs, personal representatives and assigns, and me. It shall be governed by and construed under the laws of the State of North Carolina without

regard to conflicts of law principles. Venue for any legal action arising out of or in connection with this Release shall be in Guilford County, North Carolina and jurisdiction shall be vested exclusively in the Superior Court in and for Guilford County, North Carolina, or, if appropriate, in the Federal District Court of New Hampshire. This Release constitutes the entire agreement among the parties hereto with respect to the subject matter of this Release and supersedes any and all previous agreements among the parties, whether written or oral, with respect to such subject matter.

I have read and voluntarily sign this Release and Waiver of Liability and Indemnity Agreement, and further agree that no oral representations, statements, or inducements apart from the foregoing written agreement have been made.

Signature

Date

Name (Printed) _____

Address _____

City _____ State _____ Zip _____

Phone: Home _____ Work _____

Age _____ Sex _____

For those persons under the age of eighteen (18) years: I hereby consent and agree to the above as the Parent/Legal Guardian of _____ (minor's name) in which case, "Participant", "I", "me" and "my" as used herein shall refer to said minor.

Parent or Legal Guardian Print Name

Signature

Date